Mentor Coach Certification Syllabus

Week	Topic	Focus
1	Course Introduction	Introductions, class logistics, program overview, connection exercise, and Mentor Coaching Competency Framework with focus on Sections A and C, discussion and exercise.
2	Listening as a Mentor	Review of ICF Core Competencies; introduction to Session Observation and Competency Review Forms; guided listening practice.
3	Practice with Session Observation Forms	Structured listening practice across two full coaching session recordings; competency-based feedback discussion
4	Mentor Demonstration and Mentor Coaching Framework	Mentor Coaching Competency Framework with focus on Section D; 2 in-class mentor demonstrations
5	Mentoring Feedback	Mentor Coaching Competency Framework Discussion with focus on Section B, in-class coaching session with mentor demonstration; verbal feedback practice
6–11	Mentoring Practicum (Triads)	Six weeks of small-group practice in triads (Coach / Client / Mentor roles) with facilitator mentoring of the mentor
12	Wrap-Up & Completion	Mentor Coaching Competency Framework with focus on Section A; open Q&A; speed mentoring rounds; certification and closing